The Mayor declared the meeting open at 5:30 p.m..

Council Members Present:

Deputy Mayor Jason Cottrell

Councillors, Kelly Elik, John Newstead, Merlyn Snow.

Absent with notice: Mayor Christine Ellis

Resolution:

R2014-26

Merlyn Snow - John Newstead

That the Council for the Township of Strong adopt the January 28, 2014 agenda as amended:

Amendments include:

Delegation - Fire Chief Wayne Beavis - Emergency Management Mutual Aid

Neil Gutjhar- Snowmobile Club

Resolution – OPP Policing concern

Carried

Declarations of Conflict/Pecuniary Interest: None **Delegations:**

Fire Chief Wayne Beavis – Emergency Management Mutual Aid. The surrounding municipalities and Fire Departments have an agreement wherein we can call on each other for equipment/personnel should it be required and if they are available in the event of an emergency situation.

Neil Gutjhar, Near North Snow Drifters - New Route proposal for Uplands Road. Neil was asking on behalf of the snowmobile club if the Township would allow the use of the Seasonally Maintained road "Uplands Road" to be used in a newly created circle loop trail. Council's advised Mr. Gutjhar to ensure he was in contact with our Road Superintendent as the area of Uplands and Machar Strong Boundary Road is used as a turn around for Plow equipment. A resolution was passed.

Guests in the audience included: None

Discussion Items:

Newsletter for review – some minor changes were suggested before distribution.

Official Plan Concerns – Council reviewed Version 3.4 of the Draft Official Plan and provided comments on the draft to be sent to the Planner.

The following resolutions were passed:

R2014-27

John Newstead - Kelly Elik

That the Council for the Township of Strong have reviewed the Mutual Aid Agreement between the Villages of Sundridge and South River, the Townships of Strong, Joly, Machar for Emergency Management;

And that Council for the Township of Strong hereby authorize the Deputy Mayor Jason Cottrell and the Clerk/Treasurer to sign this document and affix the Seal of the Corporation thereto.

Carried

R2014-28

Kelly Elik - Merlyn Snow

Therefore be it resolved that the Township of Strong council support the use of the Seasonally maintained Road known as Uplands Road as part of the Near North Snow Drifters snowmobile trail.

Carried

R2014-029

Merlyn Snow – John Newstead

The Council for the Township of Strong adopt the Minutes of the January 14, 2014 Minutes as amended:

Resolution R2014-021

Amended to read "....the Road Superintendent while attending Council meetings in the amount of \$ 100.00 per month.

Amend Resolution 2014-07 – Fourth Quarter of 2013

Carried

R2014-30

Kelly Elik - John Newstead

The Council for the Township of Strong accept the Accounts Payable as presented up to and including January 28, 2014 in the amount of \$75,024.90 and hereby authorize the Clerk Treasurer to issue cheques for same. **Carried**

R2014-31

Merlyn Snow – Kelly Elik

The Council for the Township of Strong Amend By-law 2013-026 being a by-law to set the Remuneration for 2014 as follows:

Item #5 – Road Superintendent or designate attending a council meeting shall be paid \$100.00 per month.

Item #6. That Council and Staff shall be paid mileage at a rate of \$0.55 per km while on Township business outside the boundary of the Township. Mileage shall be calculated from whichever location is closest to your designation being either your place of residence or the Township office.

Carried

R2014-32

Merlyn Snow - Kelly Elik

The Council for the Township of Strong has reviewed the resolution presented by the Municipality of McDougall regarding the proposed two year Bear Management Pilot program;

Whereas the Township of Strong has also had several bear-human occurrences;

And Whereas the Council for the Township of Strong also support the request to have the Municipalities of the District of Parry Sound included in this pilot program.

Now therefore be it resolved that the Township of Strong request the Ministry of Natural Resources include the Municipalities in the District of Parry Sound in the Two year Bear Management Pilot Program.

Carried

R2014-33

Merlyn Snow - John Newstead

Therefore be it resolved the Council for the Township of Strong hereby approve the following charges for CAEDA services:

Rent \$100.00 per month (office space) Administration \$250.00 per month

Rates to be effective at the end of the FedNor project.

Carried

R2014-34

Kelly Elik – Merlyn Snow

The Council for the Township of Strong hereby amend the Employee Policy B-3.2 Travel Expenses to read:

Policy:

1. If you are required to travel overnight, we will grant:

Meal allowance rate of \$ 60.00 which includes your breakfast, lunch and dinner per **employee.** Carried

R2014-35

John Newstead - Kelly Elik

The Council for the Township of Strong have reviewed the Recommendations for changes to the Township of Strong Employee Policy:

A.1.2 Employee Classification:

General Staff: Include – Office Staff Full Time Arena Staff, Part Time/Seasonal Arena Staff

B.2.2. Vacation Pay: Policy Changed to After 1 Year – 2 weeks, After 5 Years – 3 weeks After 10 years – 4 weeks After 15 Years - 5 weeks

After 20 years – 6 weeks maximum

No More than two weeks off at a time unless approval received by Supervisor/Council.

D.1.1. Hours of Work

Amend Landfill Site Hours:

40 hours per week – 2 positions

35 hours per week – 1 position

D.2.4 Pregnancy and Parental Leave:

Item 10 amended to read " to pay the Employers Portion of the Benefit Package while the employee is off on Maternity/Paternity Leave **Carried**

R2014-36

Kelly Elik - Merlyn Snow

The Council for the Township of Strong have seen Policy No. PK09000282 for Bond Coverage for employees in the amount of \$ 1,000,000.00 as per Section 287(1)(b) as per S.O. 2001 c.25.

R2014-37

Merlyn Snow - John Newstead

The Council for the Township of Strong has reviewed the resolution presented by the Joint Building Committee regarding employee remuneration.

And that the Council for the Township of Strong support the recommendation to provide a 2% increase to employees.

Carried

R2014-38

Kelly Elik – Merlyn Snow

The Council for the Township of Strong has reviewed the proposal from Jim Mahoney, for By-law Enforcement Services;

And that the Council for the Township of Strong hereby accept the proposal as presented with the hourly rate at \$ 28.55 and \$0.55 per km. **Carried**

R2014-39

John Newstead – Merlyn Snow

The Council for the Township of Strong has reviewed the correspondence from Randy Pettapiece, MPP regarding Joint and Several Liability;

And that the Council for the Township of Strong is also concerned with the massive damage awards that is the primary contributor to rising insurance premiums.

Council for the Township of Strong support the Members bill requesting the Provincial government implement a comprehensive, long-term solution to reform joint and several liability insurance for municipalities by June 2014.

And that our resolution be sent to MPP Randy Pettapiece for his collection and presentation to House.

Carried

R2014-40

Kelly Elik - John Newstead

The Council for the Township of Strong have read By-law 2013-029 being a By-law of the Corporation to authorize the borrowing upon amortizing debentures in the principal amount of \$ 196,400.00 towards the cost of the roads equipment purchase the required readings;

And that the Council for the Township of Strong hereby authorize the Deputy Mayor, Jason Cottrell and Clerk Treasurer Linda Maurer sign this by-law and affix the Seal of the Corporation thereto.

Carried

R2014-41

Merlyn Snow - John Newstead

Whereas municipalities have been legislated to provide police services,

And Whereas municipalities have been paying inequitable costs for policing service;

And Whereas the Ontario Provincial Police have developed a model for billing their services to municipalities;

And Whereas there are a number of small municipalities who disagree with this funding model and do not believe that they will be beneficiaries of any proposed billing model;

NOW THEREFORE BE IT RESOLVED that the Province on Ontario take back the responsibility for policing small municipalities with a population of 5,000 or less.

Carried

R2014-42

Kelly Elik – Merlyn Snow

Therefore be it resolved that the council for the Township of Strong hereby approve payment of \$30.00 per month for cell phone charges for Kevin Minor and Randy McLaren as they use their personal cell phone during work hours. **Carried**

R2014-43

Merlyn Snow - John Newstead

The Council for the Township of Strong adjourn the meeting of council at 7:37 p.m. until the next regular meeting scheduled on February 11, 2014. **Carried**